### **Appendix D**

Results to	Budget	Forecast	Variance of	Staffing	Staffing	Comments
30-Sep-23	Revised	Outturn	Forecast from	Budget	Actual	
,			Revised Bgt	_		
	£	£	£	FTE	FTE	
Employees Other Expenditure Income	905,200 (13,600) (103,000)	862,000 1,400 (96,700)	(43,200) 15,000 6,300	12.90	13.10	Includes £63k of recharge (Set aside)
Accountancy	788,600	766,700	(21,900)	12.90	13.10	
Employees  Other Expenditure Income	1,002,700 (244,200) (421,700)	928,700 (307,000) (428,112)	(74,000) (62,800)	13.78	10.78	Underspent due to 3 vacant posts. Group Head carried out a review of the team structure to understand where additional support was needed. One of these posts is currently being recruited to, the second has been used to create capacity for a more streamlined structure and to increase capacity with the team via creation of 2 more senior roles and fund an increase in hours, hence has not been fully 'spent' during the financial year. The final role will not be recruited to and has been offered up as budget savings for 2024/25.  Includes £466k of recharge (Set aside). Master planning works postponed to FY 24/25 due to late approvals from Members.
	<del></del>			13.78	10.78	1
Asset Mgn Administration	336,800	193,588	(143,212)	13.78	10.78	
Employees Other Expenditure Income	239,200 3,200	239,000 3,500	(200) 300 0	1.00	1.00	
Chief Executive	242,400	242,500	100	1.00	1.00	

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Results to	Budget	Forecast	Variance of	Staffing	Staffing	Comments
30-Sep-23	Revised	Outturn	Forecast from	Budget	Actual	
			Revised Bgt	J		
	£	£	£	FTE	FTE	
Employees	0	0	0			
Other Expenditure	0	0	0			
Income	0	0	0	2.22		
Corporate Savings	0	0	0	0.00	0.00	
Employees	299,900	298,800	(1,100)	2.00	2.00	
Other Expenditure	1,000	1,000	(1,100)	2.00	2.00	
Income	1,000	1,000	0			
Deputy Chief Executives	300,900	299,800	(1,100)	2.00	2.00	
				0.00	0.00	
Employees	0	0	0	0.00	0.00	
Other Expenditure	305,800	466,088	160,288			Overspend is mainly due to utility and security costs that had not been budgeted for.
Income	0	0	0			Indu Not soon saagotoa 191.
Development Properties	305,800	466,088	160,288	0.00	0.00	
Employees	0	0	0	0.00	0.00	
, ,			-			Overspend is due to unforeseen flytipping incident at
						Laleham Camp site and the waste needs to be
						investigated and cleared at cost of £22k. In addition, there
Other Expenditure	36,500	88,773	52,273			is outstanding debt of £33k for Sunbury Library rent that
						we have not been billed for in the last 7 years by Surrey
						County Council. Negotiations are taking place to reduce
						the debt to £16.5k.
						Additional income due to recharges to our tenants for
Income	(66,600)	(94,475)	(27,875)			electricty for Beresford House and 115 Wraysbury Road.
General Property Expenses	(30,100)	(5,702)	24,398	0.00	0.00	
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30-Sep-23	Revised	Outturn	Forecast from	Budget	Actual	
,			Revised Bgt			
	£	£	£	FTE	FTE	
Employees	234,300	232,337	(1,963)	5.00	5.00	
Other Expenditure	540,100	482,300	(57,800)			Underspent due to reduction in volume of printing externally (£10k comparing to £24.9k budget), internal recharges that were not budgeted (£29k credit) as well as reduction in purchasing paper supplies and printers maintenance costs have been lower than anticipated (£12.5k instead of £20k).
Income	(23,000)	(29,750)	(6,750)			Unbudgeted income for licence to access Car Park for Staines Preparatory School
Facilities Management	751,400	684,887	(66,513)	5.00	5.00	' '
Employees	99,000	99,400	400	2.00	2.00	
Other Expenditure	2,400	2,400	0			
Income	0	101 000	0			
MaT Secretariat & Support	101,400	101,800	400	2.00	2.00	
Employees	174,500	174,412	(88)	3.00	3.00	
Other Expenditure	1,141,300	1,393,000	251,700			Overspent of £99k is due to consultant fees to conduct surveys for heat decarbonisation and energy efficiency works but this is off-set by the Low Carbon Skills Grant. Another overspent is due to mandatory RAAC surveys on all Council properties (£100k) and expenditure on programmed maintenance having higher costs than anticipated. £55k contribution to capital for Ashford Cemetry Lodge.  Successfully applied for Public Sector Low Carbon Skills
Income	0	(99,600)	` '			Fund Grant that was not budgeted for.
Planned Maintenance Programme	1,315,800	1,467,812	152,012	3.00	3.00	

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,			Revised Bgt			
	£	£	£	FTE	FTE	
Employees	659,300	619,300	(40,000)	11.92	0.00	Savings expected due to vacant posts
Employees Other Expanditure		· ·	(40,000)	11.92	9.00	Savings expected due to vacant posts
Other Expenditure	5,400	5,400	0			
Income	0	224 = 22	(42.222)	44.00	0.00	
Project Management	664,700	624,700	(40,000)	11.92	9.00	
Employees	0	0	0			
Other Expenditure	0	90	90			Contract now transferred away from Council
Income	0	0	0			
Sea Cadets	0	90	90	0.00	0.00	
Employees	1,870,000	1,553,000	(317,000)			Monthly superannuation payments to SCC are expected to be lower based on number of staff in the posts
Other Expenditure	294,700	284,700	(10,000)			be lewel based on manibel of staff in the posts
Income	0		) oʻl			
Unapportionable CentralO/Heads	2,164,700	1,837,700	(327,000)	0.00	0.00	
Total Employees	5,484,100	5,006,949	(477,151)	51.60	45.88	
Total Other Expenditure	2,072,600	2,421,651	349,051			
Total Income	(614,300)	(748,637)	(134,337)			
Net Total	6,942,400	6,679,963	(262,437)		45.88	